

SMGH Bargaining Unit Meeting Sept 17 - Agenda

Brief Introduction

Land Acknowledgment

Updates:

- Partial Tours
- Ambulance Runs
- Mentorship Premium

Grievance Updates

- Current trends

Professional Practice Updates

- 2024 Workload Stats
- Article 8 & escalation of workload concerns
- Work in Progress:
 - 3West
 - 3East
 - 700 Medicine

Health & Wellness:

- Chronic Conditions
- Parking
- Workplace Injuries & Illness

Health & Safety

- Point of Care Risk Assessments
- Workplace Violence
- What to do if you have a H&S concern

Unionism 101

- Solidarity
- Bargaining
- Union busting (is disgusting)

LEAP: Brief Intro

- Legal Expense Assistance Plan

Upcoming ONA Workshops

Registration required - E-mail BUP (Steph) before registering to see if you can be reimbursed for your time spent in workshops - All workshops are free for ONA members!

- [Ask a Specialist: Workload Form Tips & Tricks](#)
 - November 5 - 1100-1200
- **Unionism 101** - 3 Parts
 - [Part 1 - November 6 \(0900-1200\)](#)
 - [Part 2 - November 6 \(1300-1600\)](#)
 - [Part 3 - November 7 \(0900-1200\)](#)
- Planning for private workshop for ONA55 - Feedback requested
 - Do you want education on workload forms, workplace violence, health & safety - something else?

Misc

- Casual positions
- Contact ONA before resigning if you have been denied a request
- Have Your Say Questionnaires for Local Bargaining
- Save the Date - **November 6** - Vote on Central Bargaining proposals
- **Expression of interest for unit reps:**

Paid time for education, support available & small honoraria at end of year

- 400 Medicine
- 500 Medicine
- 700 Medicine
- 600 Chest
- CCU
- MSICU
- Outpatient Areas
- NP Group

Q&A

Adjourn