

2025 Leadership Summit

Everyone Included/Telling Ontarians the Truth DEI Stream

September 15 – 19, 2025

The Ontario Nurses' Association (ONA) is pleased to be accepting applications for attendance at our Leadership Summit – Everyone Included/Telling Ontarians the Truth Diversity Equity and Inclusion (DEI) Stream. It is important for local executive teams to consider their Local/Bargaining Unit's learning needs and consider which of their experienced leaders will be motivated and engaged by this kind of educational opportunity.

The conference will be held at Oakwood Resort, 70671 Bluewater Highway, Grand Bend, ON, N0M 1T0.

Application criteria is attached for your reference. This stream will provide key learnings about Anti Racism and Anti Oppression (ARAO), recognizing it as a core component of the work of ONA and work through strategies to implement it in your workplaces and communities and employ it in political action for change.

Participants will be given the opportunity to develop a group presentation reflecting their learnings and how they will use the information to inspire and engage other members at their workplaces.

The deadline for submitting your Expression of Interest (EOI) form is May 22, 2025 @ 1200 hrs. Receipt of EOI forms will be acknowledged by email from eventregistration@ona.org.

All candidates will be notified, by email, of the status of their application no later than June 2, 2025. Successful candidates will

be advised of the formal registration process once the EOI process has been completed.

For each member accepted into the stream, the cost for meals and accommodations from Monday, September 15 at noon to Friday, September 19 at noon will be covered by ONA provincially. Locals will be responsible for covering salary replacements and travel costs according to local policies.

This stream has availability for a maximum of 20 participants. Please complete all sections of this form- fields will expand as you type and boxes will be marked with an "x" when clicked.

Please return this form to the Event Registration email: eventregistration@ona.org by the deadline date and time.

Expression of Interest Form

Everyone Included/Telling Ontarians the Truth DEI Stream

Member Profile Information

Name:

ONA ID: Local: Region:

Address:

City: Postal Code:

Home Phone:

Mobile Phone:

Personal Email:

Bargaining Unit Information:

Name of your Local Coordinator:

Bargaining Unit Name:

Approx number of members in your Bargaining Unit:

Please check the position(s) you currently hold, if any:

Local Coordinator ☐

Local Coordinator & Bargaining Unit President ☐

Treasurer ☐

Secretary ☐

Vice-President ☐

Bargaining Unit President ☐

Site Representative ☐

Grievance Chairperson ☐

Health & Safety Presentative ☐

Workload Professional Responsibility Representative ☐

Human Rights and Equity Representative ☐

Negotiations Committee Representative ☐

Labour Management Committee Representative ☐

Grievance Committee Representative ☐

Unit Representative ☐

Health and Welfare Benefits Representative ☐

Return to Work/Accommodations Representative ☐

Other (please explain)

Number of years you have held the above position(s):

Membership in any of ONA's designated equity groups? (optional)

Francophone ☐

Member living with disabilities ☐

2SLGBTQI ☐

Racialized ☐

Indigenous ☐

Ally ☐

Candidate Questions?

1. Describe how this overall learning will assist you in working with other members in your workplace/bargaining unit?

2. What drew you to apply to this Leadership Summit and what do you hope to gain from this experience on a personal level? On a professional level?

3. What impact will you make at your Bargaining unit in the next month, 6 months, 12 months?

4. Describe a personal strength that will enhance the experience of your peers should you be chosen for Leadership Summit?

5. What else should we know about you that may influence your selection to Leadership Summit?